

is boldly preached & a biblical text is systematically expounded every week. According to God's Word & the testimony of Church history, **the worship service is an intergenerational experience** where old & young gather to praise God for who He is & what He has done & therefore mutually encourage one another in the faith.

### **3. Building a Leadership Culture... IN THE COMMUNITY – Phil.2:12-16.**

Redemptive relationships are needed in this secularized world & the ancient Christian virtue of hospitality is a counter-cultural habit that advances the gospel in the community. Everyday life is filled with opportunities to encourage people in their spiritual lives by

✓ **Giving Them Gospel Tracts**

✓ **Invoking the Name of the Lord Jesus Christ**

for at least one time in their hearing that day. Western civilization is becoming more of a post-Christian society &, like pagan cultures of old, with virtually no foundational knowledge of the Christian worldview (Acts 17:16-34).

**The progressive trends of a world in rebellion against the Creator present manifold opportunities to be salt & light as ambassadors for Christ.** Building a leadership culture in the community through **1. hospitality, 2. evangelism & missions, & 3. the comprehensive relevance of the biblical worldview** renders our stewardship responsibility increasingly urgent every day.

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# *Building a* **LEADERSHIP** *Culture*



*“The things which you learned and received and heard and saw in me, these do, and the God of peace will be with you.”  
Philippians 4:9 NKJV*

**Back in the early part of the 21<sup>st</sup> century**, a pioneer missionary by the name of Joe Watkins first taught the Missions & Church-Planting class at Berean Bible Institute. This veteran with Things to Come Mission blazed a trail in the Philippines & was a legend in the eyes of those of us in his class & he eventually became our friend. **He challenged us to be Pauline in our doctrinal foundation & practical application.** For example, Pastor Watkins had us open our Bibles to Philippians 4:9 & instructed us to circle the two-letter word **DO**. This exercise was meant to solidify in our minds the importance of being balanced in ministry by living “according to the methods of Apostle Paul.” **God’s people must therefore initiate decisive action to build a leadership culture** at home, at church, & in the community to raise up a new generation of pastors, missionaries, & Christian leaders to serve God wherever He leads (2 Tim. 2:2; 3:10-11).

## **1. Building a Leadership Culture...**

### **AT HOME – Eph.6:4 cf. Pr.24:3-4.**

God’s design is for the Christian worldview to be built upon a biblical foundation from the ground up rather than being imposed upon our progeny from the top down. **As they own what they believe & why they believe it** through Christ-centered spiritual disciplines in the morning such as...

- ✓ **Systematic Bible Reading (One Year Bible)**
- ✓ **Prayer Journaling (Notebook or 3 Ring Binder)**
- ✓ **Scripture Memorization (3x5 cards & repetition)**

By cultivating spiritual muscle, truth becomes internalized by Holy Spirit power. Evening spiritual disciplines are also significant as families prioritize...

- ✓ **Suppertime Around the Family Table**
- ✓ **Discuss Highlights of the Day & World Events**
- ✓ **Champion “Family Worship”**

What the saints of old called “**Family Worship**” is that spiritual discipline **where Dad leads his family in...**

- ✓ **Singing Praise to GOD**
- ✓ **Biblical Instruction**
- ✓ **Prayer (everyone taking turns)**

Topping off the week, building a leadership culture at home culminates with the corporate worship of God’s people in the local church as the pillar and ground of doctrinal truth in every community.

## **2. Building a Leadership Culture...**

### **AT CHURCH – 2 Tim.3:16-4:5.**

These are the hallmarks of what it takes to build a leadership culture in the local church...

- ✓ **GOD-Centered Congregational Singing**
- ✓ **Verse-By-Verse Expository Preaching**
- ✓ **Intergenerational Worship Service**

Theologically robust music that is focused on Christ & designed for singing is at the center of corporate worship thus preparing the hearts of God’s people for the sermon.

**Pastors should champion the old-fashioned Berean spirit** of Acts 17:11 which emphasizes the importance of the congregation being avid students of Scripture by actively encouraging people to bring their Bibles to church & having them open during the sermon as the Word of God